

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House  
(317) 232-9855

**FISCAL IMPACT STATEMENT**

**LS 6143**

**BILL NUMBER: SB 80**

**DATE PREPARED:** Oct 27, 2001

**BILL AMENDED:**

**SUBJECT:** Absence from Employment on Veterans' Day.

**FISCAL ANALYST:** John Parkey

**PHONE NUMBER:** 232-9854

**FUNDS AFFECTED:**      **GENERAL  
DEDICATED  
FEDERAL**

**IMPACT:** Local

**Summary of Legislation:** This bill requires an employer to grant an absence from employment on Veterans' Day if the employer receives advance notice of the absence from an employee who is an honorably discharged veteran.

**Effective Date:** July 1, 2002.

**Explanation of State Expenditures:** State employees would not be affected by this bill.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** This bill requires employers to grant an unpaid, excused absence on Veterans' Day to honorably discharged veterans. The bill requires the veteran to provide notification of the absence on or before October 28.

This bill would have little, if any, fiscal impact on local governments. Although an employer is not required under the bill to pay an employee for a Veterans' Day absence, local government units could have additional expenses if they must pay overtime to other employees to cover the work of any absent veterans. A local governmental unit could also be liable for damages if it fails to comply with the bill's requirements.

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:** Local Governmental Units.

**Information Sources:**